Curriculum Vitae of
Prof. Dr. Panos FITSILIS

Affiliation

Full Professor

University of Thessaly

General Science Department

https://sites.google.com/site/pfitsilis/

Visiting Professor

Innopolis University

Kazan, Tatarstan, Russia

https://university.innopolis.ru/en/

Hellenic Open University (HOU)

Academic coordinator of subject area "Software Design" PLH24 at Computer Science Department of HOU Senior Researcher at Daisy (Dynamic Ambient Intelligent Social Systems) Research Group - (http://daissy.eap.gr)

Member of working group for «Smart and Viable Cities», Hellenic Standardization Organization ELOT (April 2017)

Member of Regional Board for Research and Innovation for the Region of Sterea Ellada (April 2017)

Work Experience – Management positions

Apr 2016 – Jan 2019	**University of Applied Sciences of Thessaly (ex. TEI Thessaly)** Director of Research Laboratory of Management Information Systems
Sep 2010 – Oct 2016	**University of Applied Sciences of Thessaly (ex. TEI Thessaly)** Deputy President of Research Committee
Sep 2004 – Dec 2015	**University of Applied Sciences of Thessaly (ex. TEI Thessaly)**

Postgraduate Programmes

Award leader and Academic coordinator for MBA award. The programme is delivered in collaboration with Staffordshire University, UK.

Sep 2009 – Sep 2015	**University of Applied Sciences of Thessaly (ex. TEI Thessaly)**

Postgraduate Programmes

Director of Postgraduate Programme with title "Project and Programme management"

Sep 2010 – Aug 2014	**University of Applied Sciences of Thessaly (ex. TEI Thessaly)**

Dean, School of Business and Economics

Sep 2004 – Aug 2010	**Technological Research Centre of Thessaly**

Informatics Department
Head of IT Applications Research Group, Deputy Director

Sep 2006 – Aug 2010	**University of Applied Sciences of Thessaly (ex. TEI Thessaly)**

Head of Project Management Department (Sep 2006 – Aug 2010)

Jan 1997 – Jan 2003	**INTRASOFT International**　　　　　**(Athens/Brussels/Luxembourg)**

Director of the Business Application Development Business Unit.

INTRASOFT International is a company operating at Luxembourg, Brussels, Athens etc. developing IT turnkey solutions for large public or private organizations. During my career at INTRASOFT International I worked at various positions as IT technical consultant, IT architect and technical team leader. Starting from July 1998 I was appointed Director of the Business Application Development Business Unit. The Business Unit employed approximately 70 employees and managed a portfolio of more than 20 IT development and managed services projects, with total budget of more than 10 million Euros.

Jul 1991 – Dec 1996	**INTRASOFT S.A.**　　　　　　　　　*Athens*

Worked as Project manager in various IT projects

Work Experience – Work in Projects

1. **DevOps**: ERASMUS + Sector Skills Alliances. Smart-DevOps project addresses the gap between today's and future's skills demands of municipal workforce by emphasizing on the exploitation of emerging employment paradigms such as DevOps. (http://devops.teilar.gr/). (*Role*: Consortium Coordinator) (*Project Coordinator*: University of Thessaly, GR) (Duration: January 2019 – December 2021).

2. **YouBrand:** Erasmus + KA2 – Strategic Partnership Project Reference Number: 2017-1-PL01-KA204-038849.
   You Brand is developing training material for "Storytelling and Pitching for Start-ups" (http://youbrand.cku2.eu/en/). (*Role*: Senior Researcher for Daisy research group) (*Project Coordinator*: The Centre for Continuing Education No. 2 in Lublin, Po) (Duration: January 2018 – December 2019).

3. **SALE:** Erasmus+ Collaborative Partnership - Project Reference Number: 2014-1-AT01-KA202-000953. SALE aims at developing an interactive training course for unemployed higher education graduates. Participants will learn which tools are the most relevant to use in order to find a job online and how their individual skills need to be presented to be attractive for possible employers. (*Role*: Project Manager for TEI Thessaly, Trainer) (*Project Coordinator*: FH JOANNEUM University of Applied Sciences, Au) (*Duration*: Oct 2014-September 2016).

4. **Lifelong training program on Management Information Systems**. Project Reference number PEGA 3921-506124. *(Role: Trainer)* (*Project Organization:* TEI Thessaly, GR)

5. **Hellenic Open University.** Knowledge representation of subjects covered by "Software design" thematic area of Informatics department, School of Science and Technology. Project Reference number 296121. *(Role: Task Coordinator)* (*Project Organization:* Hellenic Open University, Patras, GR)

6. **engAGEnt:** Development and validation of a curriculum for vocational Ambient Assistant Living (AAL) education. *(Role:* Consultant, Trainer*)* (*Project Organization:* Hellenic Open University, Patras, GR) (*Duration*: May 2014-September 2014).

7. **TEI Thessaly Library new IT System.** The project includes the development of the new TEI Thessaly IT system, the installation of Institutional Repository and the installation of an RFID system for book management. The project is funded by National Support Framework Programme 2007-2013. *(Role: Project Manager)* (*Project Organization:* TEI of Thessaly, Larissa, GR)

8. **MYCOTICON Project.** Development of a training material and of an e-learning system for identifying and collecting wild edible mushrooms. TEI Thessaly was the coordinator of the consortium of this Leonardo Transfer of Innovation Project. *(Role: Consortium Project Manager)* (*Project Organization:* TEI of Thessaly, Larissa, GR)

9. **ONSOCIAL - Archimedes III project.** The objective of the ONSOCIAL project (Knowledge management for software project management using ontologies and social networks) is to propose and establish methods for utilizing social capital available in today's' social networks into the software project management process. The project is funded by National Support Framework Programme 2007-2013 *(Role: Project*

Work Experience – Work in Projects

Manager – Principal Researcher) (*Project Organization:* TEI of Thessaly, Larissa, GR)

10. **EADIC - Archimedes III project.** The objective of EADIC project is the development of an enterprise architecture for digital cities. The project is funded by National Support Framework Programme 2007-2013 *(Role: Researcher)* (*Project Organization:* TEI of Thessaly, Larissa, GR)

11. **ASPIRE Tempus IV Joint Project.** The ASPIRE Project aims to enable Lebanese, Jordanian and Palestinian at Occupied Territories universities to economic development and regeneration by modernising their 'entrepreneurship' curricula, developing and implementing a sustainable multi-level 'entrepreneurship education' programme, building staff capacity and also enhancing the awareness of the Bologna process. The project was funded by the European Commission and it was managed by Staffordshire University *(Role: TEI Thessaly Project Manager)* (*Project Organization:* TEI of Thessaly, Larissa, GR)

12. **IDEAL Tempus IV Joint Project.** Development of innovative Research Infrastructures at Lebanon (IDEAL Project) The project was funded by the European Commission and it was managed by American University of Beirut *(Role: TEI Thessaly Project Manager)* (*Project Organization:* TEI of Thessaly, Larissa, GR)

13. **Hellenic Open University.** Project for the selection of the e-learning system of the Hellenic Open University. *(Role: Coordinator)* (*Project Organization:* Hellenic Open University, Patras, GR)

14. **DESIS.** Project for offering consultancy work on highly specialised IT topics at Intrasoft International. *(Role: TEI Thessaly Project Manager, Principal Researcher)* (*Project Organization:* Technological Research Centre of Thessaly, Larissa, GR)

15. **DIEPTELO Project.** Human network for the promotion of Software Engineering and of Software Project management in Greece. The project was funded by the 3rd Community Support Framework and awarded by the Secretariat General for Research and Technology. *(Role: Researcher)* (*Project Organization:* TEI of Thessaly, Larissa, GR)

16. **PleaseEnter.** A project for developing educational material, organising courses on entrepreneurship and offering consultancy to students for setting up new companies. The project was managed as well for TEI of Lamia. The project was funded by the 3rd Community Support Framework. *(Role: TEI Thessaly Project Manager, Consultant)* (*Project Organization:* TEI of Thessaly, Larissa, GR)

17. **MISSION-SPM - Archimedes II project.** The objective of MISSION-SPM was to develop a Model-based Integrated Environment to Support Simulation in Software Project Management). The project was funded by the 3rd Community Support Framework. *(Role: Researcher)* (*Project Organization:* TEI of Thessaly, Larissa, GR)

18. **Hellenic National Documentation Centre.** Drafting the Strategy for the development of Project Management Information Systems *(Role: TEI Thessaly Project Manager)* (*Project Organization:* Technological Research Centre of Thessaly, Larissa, GR) (*Project Organization:* TEI of Thessaly, Larissa, GR)

19. **E-PROCSEE.** An R&D project for the development of an electronic procurement system. TEI Thessaly acted

Work Experience – Work in Projects

as subcontractor of Intrasoft International. *(Role: Researcher)* (*Project Organization:* TEI of Thessaly, Larissa, GR)

The following projects were executed at Intrasoft International S.A. (Brussels, BE/ Luxembourg, LU) during the period starting from October 1996 up to February 2003.

20. **CORDIS** - CORDIS is the largest R&D information dissemination portal in Europe. It offers access to a wide range of information on EU research and innovation development activities with a timely and comprehensive coverage in 5 languages: English, German, French, Spanish and Italian. The site has around 1.000.000 hits per day from a wide user community, which includes researchers, citizens and businesses. *(Role: Technical Manager)*

21. **EPSS** – (Electronic Proposal Submission System). Development of the system for the electronic submission of proposals for research projects to be funded by the 6th Framework Programme (FP6) of European Commission. *(Role: Project Manager)*

22. **CPM** – (Contract and Project Management System). IT system for the management of projects funded by the 6th Framework Programme (FP6) of European Commission. *(Role: Project Manager)*

23. **SYMMETRY** – Development of the ERP system for the monitoring and management of the Programmes of Directorate General Education and Culture of CEC. More specifically SYMMETRY will be used for the management of SOCRATES, YOUTH, LEONARDO, CULTURE and MEDIA programmes. *(Role: Project Manager)*

24. **EUDOR** – System provision, software development and operation of the archive and dissemination system for European Legislation (EUDOR). Size of archive is more than 700 GB. Orders are delivered automatically using web technology (CEC – OPOCE, Luxembourg). *(Role: Project Manager)*

25. **OPOCE DW**– Software development of the data warehouse system of OPOCE (European Publication Office), (CEC – OPOCE, Luxembourg). *(Role: Project Manager)*

26. **EIC** – Web applications and client/server applications development for the Euro Info Centre Network. It includes web hosting, information dissemination etc. (CEC- DG Enterprise, Brussels). *(Role: Account Manager and Technical Team Leader from Jan 1997 to June 1998)*

27. **BC-NET** – Web applications development for the business co-operation network (CEC- DG Enterprise, Brussels). *(Role: Account Manager)*

28. **EURATOM MIS** – Inspection planning and inspection reporting workflow system for inspectors of nuclear sites (CEC- EURATOM, Luxembourg). *(Role: Account Manager)*

29. **Food and Veterinary Office (FVO) MIS** - Inspection planning and inspection reporting workflow system for

Work Experience – Work in Projects

inspectors of food and veterinary sites. Development of document archive system and of web interfaces for travelling inspectors (CEC, FVO, Dublin). *(Role: Project Manager)*

30. **Support Measures SMEs**– Client/Server System development, web application development, information dissemination application development, etc. (CEC- DG Enterprise, Brussels). *(Role: Account Manager, Project Manager)*

31. **REGIO** – Software development and operation of financial applications for management of the budget of European Structural Funds (20 Billion EURO) (CEC - DG Regional Policy, Brussels). *(Role: Account Manager)*

32. **OWNRES** – Anti-fraud management application. Installed in 15 European countries. (CEC- DG Budget, Brussels) *(Role: Project Manager)*

33. **BLIP** – Billing system for MCI/WorldCOM Belgium Network Operator. *(Role: Project Manager)*

34. **WINSTAR** – Outsourcing of billing services for WINSTAR Network Operator for five countries. *(Role: Account Manager)*

35. **COMEXT** - Data warehouse system for external trade of EU. More than 200 GB database (CEC- EUROSTAT, Luxembourg). *(Role: Project Manager, Account Manager)*

36. **KNEIP Communication** – Publication management of investment fund prices. *(Role: Account Manager)*

37. **STATEL** – Large File Transfer Application to be used between European Statistical Offices for data exchange (CEC- EUROSTAT, Luxembourg). *(Role: Account Manager)*

Business Unit Manager for the following R&D projects funded by European Commission.
38. **MODEL** (Multimedia FOR Open and Dynamic Executive Learning)
39. **LIMBER** (Language Independent Metadata Browsing of European Resources)
40. **C-CARE** (Continuous Care)
41. **KDE** (Knowledge Desktop Environment)
42. **AGEDIS** (Automated Generation and Execution of Test Suites for Distributed Component based software)
43. **STRADIWARE** (Formal Specification Tool for Strategic Planning)
44. **SEED** (South East European Digital Economy)
45. **INSPECTOR** (Quality in the statistical life-cycle. A distributed system for data validation)
46. **TrainIT** (Training in IT)
47. **SECRETS** (Security Critical Applications based on Open Source Internet Protocols)
48. **E-Court** (Electronic Court: Judicial IT-based management)

The following projects were executed at Intrasoft S.A. (Athens, GR) during the period starting from July 1991 up to March 1995.

Work Experience – Work in Projects

49. **REALISE project .** The objective of REALISE was to improve "MATRA CAP Systemes" and "Hachette Livre" business through radical reengineering. My work in this project was project management and the analysis of existing infrastructure, designing of the new MATRA's information system, integration of existing systems with document management and workflow products. as well as the management of the project. *(Role: Project Manager)*

50. **Quality engineer in the quality assurance unit of the company**. Writer of development procedures, guidelines and best practices used for object-oriented development. *(Role: Software Quality engineer)*

51. **FAPSY.** Development of a database-independent retrieval system for economic data. *(Role: Project Manager)*

52. **BOOST:** Responsible for the development of ORIENT I-CASE tool. ORIENT was an integrated CASE tool, which covered all phases of software development. *(Role: Software Engineer)*

53. **NETVIEW:** Development of Netview, network management product of IBM. *(Role: Software Engineer)*

54. **COMPLEMENT:** Development of a CASE tool for capturing non-functional requirements of software systems. *(Role: Software Engineer)*

55. **ARISE:** Development of an environment for telecom services. *(Role: Software Engineer)*

56. **ORAMA:** Development of a document archiving system. *(Role: Software Engineer)*

The following project was executed at Pension Fund of the Greek Army (Athens, GR) during the period starting from January 1996 up to September 1996.

57. **System administrator** in the MIS department.

Responsibilities included were administration of information system, calculation on pensions and development of supplementary/auxiliary applications.

The following project was executed at Datamation Ltd. (Athens, GR) during the period starting from September 1993 up to March 1994.

58. **Free lance software development** work for Datamation Ltd. Software development (part-time work).

Work Experience – Work in Projects

The following project was executed at Computer Technology Institute (Patras, GR) during the period starting from August 1998 up to April 1989.

59. **Associate of Computer Technology Institute of Patras**, working for the analysis of a Hospital Information System. Responsibilities included interviewing hospital personnel and development of the analysis model.

Work as Consultant – Evaluator

June 2018   European Commission.
- Evaluation of Horizon 2020 – ICT-10-2018 call for proposals on Software

Dec 2016   Ministry of Education,
- Evaluator of projects for e-books and of the electronic delivery platform

July 2016   European Commission.
- Evaluation of proposals Connecting Europe Facility (CEF) Trans-European Telecommunications Networks - 2016.

May-June 2016   European Commission,
- Evaluation of Horizon 2020 – ICT-10-2016 call for proposals on Software

Mar 2014   Hellenic Academic E-Books development Programme (KALLIPOS), Hellenic Academic Libraries Association
- Evaluation of Proposals of e-books

Feb 2014   Hellenic Secretariat General for Research and Technology
- Evaluation of Proposals of the Programme "Bilateral research collaboration between Greece and Israel 2012-2015"

Dec 2013 – Jan 2014 – Member of the Review Committee for SAP Quality Awards
- Member of the Review Committee for awarding SAP Quality Award

Nov 2013 – Dec 2013 - Secretariat General for Research and Technology
- Project Reviewer for the Project of "Common Airport Environment"

Jun 2013   Project Management Institute
- Member of PMI International Committee for undergraduate education on Project Management

Feb 2012   Hellenic Secretariat General for Research and Technology
- Evaluation of Programme "Support for businesses employing staff of high scientific qualifications"

Mar 2011- Apr 2012   Hellenic Ministry of Education
- Evaluator of project "Evaluation of Support Structures of Greece for Students with Special Needs"

Work as Consultant – Evaluator

- Evaluator of project "IT Support Structures of Greece for Primary and Secondary Schools"
- Evaluator of programme "Training on IT skills - PEGA"

Oct 2011   European Commission
- Evaluation of research proposals for PEOPLE, Marie-Curie

2009 - 2011   Cypriot Institute for Research Promotion
- Evaluation of research proposals

2009 – now   Kuwait University
- Evaluation of research proposals for Kuweit University
- Reviewer of research projects

Dec 2007 – Jun 2010   Hellenic Organization for Standardization
- Expert - Development of Hellenic Standard 1429 « Project Management Maturity for Public Organizations»
- Assessor of public organizations for conformance with Hellenic Standard 1429

Jun 2008- May 2009   Hellenic Documentation Centre
- Consultant - Strategic Directions for Information System Development

Jan 2007-Sep 2008   Hellenic Ministry of Public Works
- Consultant - Strategic Directions for Information System Development

2006 - now   State Scholarship Foundation
- Examiner/evaluator of students applying for scholarship

Apr 2006 – Jul2007   Hellenic Ministry of Culture and Sports
- Member of requirements specification team for the project of developing an Information System for Ticketing-Stadium Access Control.

Jan 2005 – Sep 2005   Hellenic Ministry of Economy and Finance
- Evaluation of Tenders for the Project «Development of IT system for the General Accounting Office»

Jan 2004   Hellenic Ministry of Development
- Evaluation of proposals for the programme «E-Business»

Aug 2003 – Nov 2003   Hellenic Ministry of Labor
- Evaluation of Tenders for the Project «Unemployment Information Management System»

Reviewer to conferences and journals

- The international Journal of Learning - Journal
- PM-05 - Advancing Project Management for the 21st Century, *Conference*
- WRI World Congress on Computer Science and Information Engineering, 2009, *Conference*
- Information Systems Development 2009, *Conference*
- Information Systems Development 2010, *Conference*
- Citizens and E-Government: Evaluating Policy and Management, *Collective volume*
- Journal of System and Software , Elsevier, *Journal*
- IEICE Transactions on Information and Systems, *Journal*
- Education Technology and Computer (ICETC), 2010, *Conference*
- International Journal of Advanced Computer Technology*, Journal*
- International Journal of Information Processing and Management*, Journal*, (ISSN: 2093-4009)
- Advanced Information Management and Service (IMS), *Conference*
- International Conference on Networked Computing and Advanced Information Management, *Conference*
- International Journal of Project Organisation and Management, *Journal*
- CKDD 2010, WORKSHOP ON COOPERATIVE KNOWLEDGE DISCOVERY & DATA MINING, *Conference*
- Interaction Sciences (ICIS), 2011, *Conference*
- International Journal on Social Economics, *Journal*
- Quality Assurance in Education, *Journal*
- Future Generation Computer Systems, *Journal*
- Information Science and Digital Content Technology (ICIDT), 2012, *Conference*
- Electronic Commerce Research Journal, *Journal*
- Government e-Strategic Planning and Management: Practices, patterns and roadmaps, *Collective volume*
- Networking and Information Technology (ICNIT 2013), *Conference*
- Information System Journal, *Journal*
- 18th International Conference on Advanced Communication Technology (ICACT2016), *Conference*
- Hellenic Conference on Innovating STEM Education*,* (HISTEM 2016), *Conference*
- International Journal of Advancements in Computing Technology (ISSN: 2005-8039), *Journal*
- 15th International Conference on Web Information System Engineering (WISE 2014), *Conference*
- International Conference on Advanced Communications Technology (ICACT2015), *Conference*
- Government Information Quarterly (2016), Elsevier *Journal*
- 9th International Conference on Computer Support Education (CSEDU 2017), *Conference, Member of Program Committee.*
- Pan-Hellenic 21st conference on Informatics, Program chair, http://pci2017.teilar.gr/
- International Journal of Public Sector Management, Elsevier, *Journal, Reviewer*
- 2018 European Conference on Ambient Intelligence, Conference, Member of *Program Committee*

Teaching

Subject	Delivery	Date	University
Introduction to Project Management	Σειρά διαλέξεων	2018	Al-Hussein Bin Talal University, Ma'an, Jordan
Introduction to DB	Undergraduate	2018	TEI Thessaly – Business Administration Department
Software Project Management	Visiting Professor	2016-2017	Innopolis University, Kazan, Russia
Business Process Integration	Postgraduate	2007	Coventry University - TEI Thessaly MSc in Management award
Compilers	Distance Learning	2003-now	Hellenic Open University
E-Business	Visiting Professor	2006	Tampere University, Finland
Enterprise Resource Planning with SAP	Undergraduate	2004-now	TEI Thessaly – Business Administration Department
Introduction to Technology and Knowledge Transfer	Visiting Professor	2014	American University of Beirut, Lebanon
Introduction to Programming	Undergraduate	2010-2012	TEI Thessaly – Project Management Dep.
Introduction to Programming - Java	Distance learning	2003-now	Hellenic Open University
Professional and Academic Support Skills	Postgraduate	2009-2012	Staffordshire - TEI Thessaly – MBA award
Project Management	Postgraduate	2004- 2012	Staffordshire Univ. - TEI Thessaly – MBA award
Project Management	Undergraduate	2013- now	TEI Thessaly – Business Administration Department
Project management	Visiting Professor	2013	Berzeit University – Palestine
Project Management	Visiting Professor	2013	Latvia University of Agriculture, Latvia
Project management	Visiting Professor	2012	MUBS University – Lebanon
Project management skills, Ambient Assisted Living Consultants	Visiting Professor	2014	Hellenic Open University
Proposal Writing	Visiting Professor	2014	American University of Beirut, Lebanon
Risk Management	Undergraduate	2003-2006	TEI Thessaly – Project Management Dep.
Software Engineering	Distance learning	2003-now	Hellenic Open University
Software Project Management	Distance learning	2009-now	Hellenic Open University
Software Project Management	Postgraduate	2008	Aristotle University, Master in Managmenet Information System
Software Project Management	Postgraduate	2005	Aristotle University, Master in Managmenet Information System
Software Project Management	Postgraduate Visiting Professor	2009-now	Athens University of Economics and Business, Master in Management Information System
Software Project Management	Undergraduate	2006-2010	TEI Thessaly – Computing Dep.
Strategic management	Undergraduate	2014- now	TEI Thessaly – Business Administration Department
Strategic Management	Visiting Professor	2014	Princess Sumaya University for Technology
Strategic Project Management	Postgraduate	2010-now	TEI Thessaly – Master in Project and Programme Management

Education

1995	Ph.D. on Software Engineering, University of Patras, Department of Computer Engineering and Informatics, Greece.
1989	B.Sc. on Computer Engineering and Informatics, University of Patras, Department of Computer Engineering and Informatics, Greece.

Training Received

No	Title	Provider	Date
1	Design Your First App with Build	OpenSAP	Nov 2017
2	Open Distance Learning	Hellenic Open University	Jun 2016
3	Facilitating ERPsim: Running Successful Business Simulation Games with ERPsim	OpenSAP	Jun 2015
4	Design Thinking (6 weeks – distance learning)	SAP S.A.	Nov 2013
5	Improving Vocational Education Through ICT, Granada Spain (one week)	CEDEFOP	Apr 2013
6	Sapphire 2012 – SAP conference and training, Madrid Spain (three days)	SAP S.A	Dec 2012
7	SAP ERP Training (on site one week training)	SAP Hellas S.A	Jun 2011
8	Research Supervision Workshop (on site three days training)	Staffordshire University	Jun 2010
9	Project Challenge Expo 2008	2020 Business Insight	Oct 2008
10	Workshop - ISO9000:2000	BVQI	Mar 2001
11	Billing 2000 Conference, London, UK.	Tarifica	Apr 2001
12	Business Intelligence for the Enterprise, Paris, France	Gartner Group	Mar 2001
13	Training on PRIDE Project Management Methodology, Brussels, Belgium	OMNIS	Jan 1999
14	Microsoft Developer's Network Conference, San Diego, USA.	Microsoft	Oct 1997
15	Approaches to Object-Oriented Analysis and Design	UNICOM Seminars Ltd	Mar 1999
16	Microsoft Developer's Network Conference	Microsoft	Nov 1998
17	Budgeting with Function Point Analysis methodology	INTRASOFT S.A	May 1994
18	Systematic Software Testing,	INTRASOFT S.A	May 1994
19	Information Engineering: Planning and Analysis Design and Construction	INTRASOFT S.A.	Oct 1994
20	Information Engineering - Planning, Analysis Design and Construction.	INTRASOFT S.A.	Jun 1994

21	Approaches to Object-Oriented Analysis and Design, London, UK.	UNICOM Seminars Ltd	Nov 1993
22	Quality Assurance Seminar	INTRASOFT S.A.	Jul 1993
23	Toolbuider Course, Manchester, UK	IPSYS plc.	Nov 1991

Supervision of PhD student (main supervisor)

1. Vyron Damasiotis, Modelling Software Management Complexity, Staffordshire University (completed)

2. Paraskevi Tsoutsa, Teamwork behavior of software services (in progress), Patras University

3. Omiros Iatrellis, Personalized Learning Pathways (in progress), Hellenic Open University

Publications

Dissertations

1. P. Fitsilis, A. Kameas, Diploma Thesis: «Security of IT Systems», University of Patras, Department of Computer Engineering and Informatics, Greece, 1989.

2. P. Fitsilis, PhD Thesis: «A new Integrated Methodology for Object Oriented System Development», University of Patras, Department of Computer Engineering and Informatics, Greece, 1995.

Books and University Notes

3. P. Fitsilis, Contemporary Business Information Systems, 2nd extended edition, Broken Hill Publications 2019. (In Greek).

4. P. Fitsilis, Contemporary Business Information Systems, ISBN 978-960-603-111-3, 2015. (Type: textbook), Available on-line with creative commons license at http://repository.kallipos.gr/handle/11419/2256 (In Greek).

5. P. Fitsilis (editor), A practical guide to entrepreneurship – case studies, TEI Thessaly, ISBN 9-789608-776494, 2008. (Type: Collective volume)

6. P. Fitsilis, Y. Stamelos, M. Xenos, «Software Project Management», Hellenic Open University Publications, 2009. (Type: Book)

7. P. Fitsilis, «Object Oriented Software Development with UML and Java: "Payroll Case Study"», Hellenic Open University, 2007. (Type: University Notes – Case study)

8. V. Gerogiannis, A. Kameas, G. Kakatotzas, Y. Stamellos P. Fitsilis (eds), «Object Oriented Development using UML», Kleidarithmos Publications, ISBN 960-209-913-5, 2006. (Type: Book)

9. P. Fitsilis, «Object Oriented Software Development with UML: A case study – eflower shop», Hellenic Open University, 2004. (Type: University Notes – Case study)

10. P. Fitsilis, «Object Oriented Software Development with UML», Webcast series, Hellenic Open University, 2004. (Type: Audiovisual material)

11. P. Fitsilis, «Object Oriented Software Development with UML: A case study for a payroll system», Hellenic Open University, 2004. (Type: University Notes – Case study)

12. P. Fitsilis, «Design Patterns», Hellenic Open University, 2004. (Type: University Notes – Case study)

13. P. Fitsilis, «ERP Systems – Q&R», TEI Thessaly publications, 2004. (Type: University Notes)

14. P. Fitsilis, «Project Risk Mangement», TEI Thessaly publications, 2003. (Type: University Notes)

15. P. Fitsilis, «Corporate Communication», TEI Thessaly publications, 2003. (Type: University Notes)

Chapters in collective volumes

16. Tsoutsa, P., Fitsilis, P., & Ragos, O. (2019). Teamwork behavior: a review to interconnect Industry 4.0 entities. In *Technological Developments in Industry 4.0 for Business Applications* (pp. 1-25). IGI Global.

17. Anthopoulos, L., Fitsilis, P., & Ziozias, C. (2019). What is the Source of Smart City Value?: A Business Model Analysis. In *Smart Cities and Smart Spaces: Concepts, Methodologies, Tools, and Applications* (pp. 56-77). IGI Global.

18. Anthopoulos, L. G., Triantafyllou, D., & Fitsilis, P. (2012). 17 E-Strategic Management Lessons from Greece. Public Sector Transformation Through E-Government: Experiences from Europe and North America, 26, 224. Weerakkody, V., & Reddick, C. G. (Eds.). (2012). *Public Sector Transformation Through E-government: Experiences from Europe and North America* (Vol. 26). Routledge.

19. Anthopoulos, L. G., Gerogiannis, V. C., & Fitsilis, P. (2010). Measuring e-Government adoption by governments: the Greek case. In Comparative E-Government (pp. 353-370). Springer New York.

20. Fitsilis, P., Anthopoulos, L., & Gerogiannis, V. (2010). An evaluation framework for e-government projects. In Reddick, C. G., Citizens and E-Government: Evaluating Policy and Management. Information Science Reference.

21. Anthopoulos, L., & Fitsilis, P. (2009). Digital Cities: Towards Connected Citizens and Governance. Chapter of the Book "Politics, Democracy and E-Government: Participation and Service Delivery", edited by Christopher Reddick, Department of Public Administration, The University of Texas at San Antonio.IGI Global, ISBN: 978-1-61520-933-0

22. Fitsilis P., & Messis P. (2009). Business Planning. In P. Fitsilis (Ed.), Practical Entrepreneurship , Kleidarithmos, 2009

Journals

23. Iatrellis, O., Kameas, A., & Fitsilis, P. (2019). A novel integrated approach to the execution of personalized and self-evolving learning pathways. *Education and Information Technologies*, *24*(1), 781-803.

24. Iatrellis, O., Kameas, A., & Fitsilis, P. (2019). EDUC8 ontology: semantic modeling of multi-facet learning pathways. *Education and Information Technologies*, 1-20.

25. Iatrellis, O., & Fitsilis, P. (2018). A Review on Software Project Management Ontologies. *International Journal of Information Technology Project Management (IJITPM)*, *9*(4), 54-72.

26. Damasiotis, V., Fitsilis, P., (2018). Modeling Software Development Process Complexity, International Journal of Information Technology Project Management, IGI Publishing, 9(4).

27. Iatrellis, O., Kameas, A., & Fitsilis, P. (2017). Academic Advising Systems: A Systematic Literature Review of Empirical Evidence. *Education Sciences*, *7*(4), 90.

28. Gerogiannis, V. C., Rapti, E., Karageorgos, A., & Fitsilis, P. (2015). On using fuzzy linguistic 2-tuples for the evaluation of human resource suitability in software development tasks. *Advances in Software*

Engineering, *2015*, 1.

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Awards

Best presentation of paper:

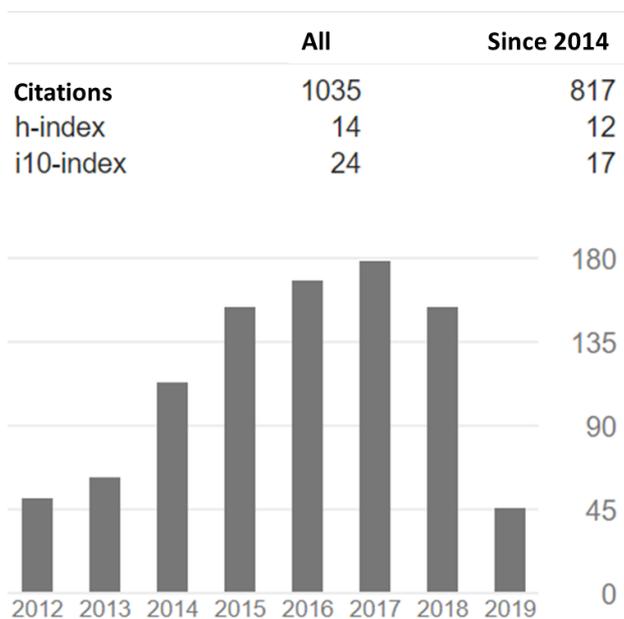P. Tsoutsa, Fitsilis, P., Ragos, O. (2017). Role Modeling of IoT services in industry domains, ICMSS 2017 conference Wuhan, China.

Best Paper Award of paper:

V Gerogiannis, E. Rapti, A. Karageorgos & P. Fitsilis. A Fuzzy Linguistic Approach for Human Resource Evaluation and Selection in Software Projects" In Project Management Track of 5th International Conference on Industrial Engineering and Operations Management – IEOM 2015', Dubai, 3 - 5 March 2015.

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